



Contact in case of Code of Conduct violations

ZAPA beton a.s. makes available to anyone who becomes aware of illegal conduct or violations of this Code appropriate channels of reporting, such as to ensure the confidentiality of the reporting person.

Reports shall be sent as follows:

- by e-mail to the address: interni.audit@zapa.cz or
- by regular mail to the address:

Cement Hranice, akciová společnost
Interní audit
Bělotínská 288
753 01 Hranice

Česká republika
- by regular mail to the address:

Dyckerhoff GmbH,
Internal Audit,
Biebricher Strasse 68,
65203 Wiesbaden,

Germany